

VICI AG International is committed to conducting its business operations in a manner that sustains the environment and protects the health and safety of its employees. An EHS¹- management system has been implemented for the good of our business, community, and company.

VICI AG International strives for continuous improvement in its EHS program and has set forth the following objectives:

- Consideration for employee safety and well-being, by maintaining safe and healthy working conditions.
- Compliance with all applicable legislations and other requirements
- Integration of the EHS considerations into our business and operational processes.
- Continuous improvement of the EHS-management system through employee training, regular reviews and internal audits
- Efficient use of energy, raw materials and prevention of pollution during the whole product life cycle.
- Communication of this policy to all persons working for or on behalf of the organization.
- Consultation and participation of employees concerning safety and health at work.
- Promotion of an open dialogue with our employees, customers and partners for continuous improvement and management of environmental, health and safety factors to meet or exceed our industry best practice.

VICI AG International

Bert Manzke
(Chief Executive Officer)

¹ EHS: Environmental Health and Safety